



ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD  
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS  
DE LA POLICE PROVINCIALE

ALMAGUIN HIGHLANDS OPP DETACHMENT  
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

*Almaguin Highlands O.P.P. Detachment Board*

**Regular Meeting of the Board  
Wednesday November 12<sup>th</sup>, 2025  
5:00 p.m.**

**Township of Perry Municipal Office  
(1695 Emsdale Road, Emsdale, ON)**

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

**In Attendance:**

**Council Chambers:** Robert Sutherland, Chair & Community Representative, Krista Miller, Vice Chair & Community Representative, Board Members Kevin Noaik, Dan Robertson, Joe Lumley and, S/SGT Doug Vincer, Almaguin Highlands OPP Detachment Commander, Kim Seguin, Acting Secretary

**Regrets:** Neil Scarlett

**Members of the Public:** n/a

**Disclosure of Conflict of Interest**

Nil

**Resolution No. 2025-22**

**Moved by: Krista Miller**

**Seconded by: Joe Lumley**

**Be it resolved that** the Almaguin Highlands OPP Detachment Board hereby approves the Regular Board Meeting Minutes dated Wednesday, October 8<sup>th</sup>, 2025.

**Carried**

**Item 4 Delegations**

N/A

**Item 5.1 2025 Q3 Opp Detachment Board Report**

The board had a brief discussion with S/SGT Vincer on the report presented.

**Resolution No. 2025-23**

**Moved by: Dan Robertson**

**Seconded by: Kevin Noaik**

**Be it resolved that** the Almaguin Highlands OPP Detachment Board hereby receives the 2025 Q3 OPP Detachment Board Report.

**Carried**

## **Item 6.1 Appointment of Acting Secretary**

### **Resolution No. 2025-24**

**Moved by: Krista Miller**

**Seconded by: Joe Lumley**

**Be it resolved that** the Almaguin Highlands OPP Detachment Board hereby receives appoints Kim Seguin as Acting Secretary.

**Carried**

## **Item 6.2 Detachment Commander Performance Feedback Form33**

The Almaguin Highlands OPP Detachment Board deferred the discussion to complete the form until after agenda item 6.4.

## **Item 6.3 2026 OPP Detachment Board Meeting Schedule**

### **Resolution No. 2025-25**

**Moved by: Joe Lumley**

**Seconded by: Dan Robertson**

**Be it resolved that** the Almaguin Highlands OPP Detachment Board hereby establish the 2026 Meeting Dates for the Board as the second Wednesday of the month at 5:00pm on:

- January 14, 2026
- April 8, 2026
- July 8, 2026
- October 14, 2026

**Carried**

## **Item 6.4 Community Safety and Well-Being Plan Final**

The Board reviewed the information presented for the Community Safety and Well-Being Plan.

S/Sgt Vincer left the meeting at 5:26pm so the board could discuss the performance feedback form.

## **Revisit Item 6.2 Detachment Commander Performance Feedback Form33**

The Board discussed each item on the feedback form and collaboratively developed the feedback. The completed information will be forwarded to S/SGT Vincer by November 14<sup>th</sup> as requested.

The Meeting adjourned at approximately 5:55 p.m.

Dated this 14<sup>th</sup> day of January 2026.

**original signed by Robert Sutherland**

Robert Sutherland, Chair

**original signed by Kim Seguin**

Kim Seguin, Acting Secretary